



Bargaining Update

TO: All CUPE 15 Members at Emily Carr University
FROM: Steve Baker, Staff Representative
RE: **Negotiations**
DATE: December 17, 2009

On December 10, 2009 we held an all day meeting with both the Emily Carr University and Langara College Bargaining Committees. The day was to review our bargaining strategy and timing between now and early in the new year. The meeting was informative and allowed for scheduling a plan for both committees.

Both committees are also scheduled to take the CUPE two day bargaining course on January 19th and 20th. In addition the committees will meet separately to start developing proposals, review the collective agreement and sort out the best way to acquire input from all our members.

As we move forward we will provide you with more detailed information on the bargaining process. The basic process from this point on is outlined below:

1. Formulate our proposals through a survey or questionnaire.
2. The Bargaining Committee will consolidate the information into proposals to take back to a meeting of all our members.
3. Once approved, we will request a first meeting with the Employer to start negotiations.
4. Negotiations with the Employer will be dependent on what both parties put forward as proposals and may last weeks or months.
5. Once a tentative agreement is reached a meeting of all members will be called to ratify the agreement.

In the meantime we invite you to start thinking about the collective agreement and your workplace. We will want to have your input and hope you are able to review it over the next few weeks.

It is too soon to determine how the next round of bargaining might go although we do know the government has already told the Employers they have a 0% mandate when it comes to negotiations. This may be the time to address wording in the collective agreement or it may mean a more coordinated approach to bargaining.

In the new year you can expect to see more communication from your committee including a request for input. All your committee members are looking forward to representing your interests in the next round of bargaining.

We hope you have a safe and happy holiday season.

In solidarity,

Steve Baker, Staff Representative

On behalf of your Bargaining Committee: Emma Somers, Gaye Fowler, Jim Oaten,
John Skibinski and Shannon McKinnon

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