



## Ratification Meeting Notice

**To:** Vancouver School Board Members – CUPE Local 15  
**From:** Vancouver School Board Bargaining Committee  
**Subject:** Information and Contract Ratification Meetings

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The CUPE Local 15 VSB Bargaining Committee has reached a tentative agreement with the Vancouver School Board. The agreement includes the Provincial Framework Agreement that was reached between our CUPE K-12 Presidents' Council Bargaining Committee and the BC Public Sector School Employers' Association (BCPSEA), along with our local memorandum of agreement.

Two meetings have been scheduled. Each meeting will allow for a full explanation of both the Provincial Framework and Local Agreements, a question and answer period, and an opportunity to vote.

Note: There will also be a separate vote regarding the VSB Extended Health Benefit plan.

### **Monday, June 24, 2019**

Ballroom East  
Holiday Inn Vancouver Centre  
711 West Broadway, Vancouver  
Meeting starts: 5:00 p.m.  
Voting opens: 5:00 p.m.  
Voting closes: 7:00 p.m.

### **Tuesday, June 25, 2019**

Room A  
Croatian Cultural Centre  
3250 Commercial Drive, Vancouver  
Meeting starts: 4:00 p.m.  
Voting opens: 4:00 p.m.  
Voting closes: 6:00 p.m.

### **Key Provincial Framework Agreement Details:**

- Three year term
- 2% per year wage increases
- Provincial Joint Health and Safety Task Force
- Employee support grant for wages lost due to BCTF job action
- Provincial Labour Management

### **Key Local Agreement Details:**

- No concessions
- Improvements to premiums – change to 0%
- Increase to Joint Career Development Fund
- Update to gender neutral language
- Commitment to job shares
- Updates to legislative changes

**Your Bargaining Committee recommends a YES vote on the deal.**

Your participation is essential. Please make every effort to attend one of these important meetings and ratification votes. You may attend either or both meetings, but will only be allowed to vote once.